

[Translation]

Special Central Assistance to Bihar

1017. SHRI LALIT ORAON : Will the Minister of WELFARE be pleased to state :

(a) whether the Union Government released a sum of rupees 1748.70 lakhs only in 1994-95 and Rs. 274.22 lakhs only in 1995-96 to Bihar as against the sum of Rs.3497.39 lakhs released to it in 1993-94 under the head 'Special Central Assistance including the Additional Special Central Assistance; and

(b) if so, the reasons for reducing the said assistance therefor?

THE MINISTER OF WELFARE (SHRI BALWANT SINGH RAMOOWALIA) : (a) Yes, Sir.

(b) The reason for release of lesser amount to Bihar under the head "Special Central Assistance" in 1994-95 and 1995-96 is due to non-submission of utilisation certificates by Bihar Government in respect of funds released under the said head during 1993-94 and 1994-95. The Government of Bihar did not furnish utilisation certificate for the amount released to it during 1993-94, and for 1994-95, it has furnished utilisation certificate for Rs.274.22 lakhs only out of the funds Rs.1748.70 lakhs released to it.

[English]

Industrial Tribunal for Indian Airlines and Air India

1018. SHRI K. PRADHANI : Will the Minister of LABOUR be pleased to state :

(a) whether the Government have appointed the National Industrial Tribunal for Indian Airlines and Air India;

(b) if so, the details thereof;

(c) the issues under the consideration of the Tribunal; and

(d) the time by which these issues are likely to be finalised?

THE MINISTER OF LABOUR (SHRI M. ARUNACHALAM) : (a) Yes, Sir.

(b) to (d) A statement is attached

STATEMENT

The Central Government had constituted the National Industrial Tribunal in exercise of the powers conferred by Section 7B of the Industrial Disputes Act, 1947 (14 of 1947) with headquarters at Bombay. The following three industrial disputes pertaining to India Airlines/Air India were referred to the said National Tribunal on 7.12.90, 2.4.93 and 19.10.93 respectively for adjudication.

1. The dispute referred for adjudication on 7.12.90.

Terms of Reference

- (i) In view of the MOU dated 26.2.1989 signed between the management and the All India Aircraft Engineers' Association, whether the new demands of the employees now raised in respect of matters covered by the MOU dated 26.2.1989 signed between management of Indian Airlines and All India Aircraft Engineers' Association are legal and justified?
- (ii) If the answer to (i) is in the affirmative, whether the demands of Aircraft Engineers claiming relativity/parity with Aircraft Engineers of Air India is justified and if so, to what extent and from what date should relief be applicable?
- (iii) In view of the MOU dated 16.12.1988 signed between the management and the IFEA, whether the Demand now raised by the Association in respect of matters covered by the MOU dated 16.12.1988 signed between the management of IA and the IFEA is legal and justified?
- (iv) If the answer to (iii) is in the affirmative, whether the demand of the Flight Engineers claiming compensation for computing Delta DGT, Delta N-2 Delta Oil Pressure and Delta Fuel Flow, is justified and if so, to what extent and from what date should the relief be applicable?
- (v) Whether there should be relativity/parity in the matter of wage structure between Indian Airlines and Air India with regard to comparable categories of workmen performing similar functions and if so, to what extent?
- (vi) Whether there should be any relativity in the matter of wage structure between various categories of workmen within IA and AI? If so, how the relativity is to be determined and to what extent?
- (vii) What allowance, benefits and other service conditions would be relevant for the purpose of deciding the relativity/parity as between the employees of Indian Airlines and Air India as well as between various categories of employees within Indian Airlines and Air India?
- (viii) What are the categories of employees in IA an IA who should be treated as workmen and non-workmen depending upon the nature of duties, wage structure and other privileges, perquisites and benefits applicable to the said employees?
- (ix) In view of the prevailing situation and the wage structure within the two airlines and between the two airlines and in order to avoid conflicts on interpretation of the above issues